

# Benton's Sand & Gravel

905 Center Street  
Cedar Falls, Iowa, 50613  
Phone 319.266.2621 Fax 319.266.5926

## Application for Employment

In compliance with federal and state equal employment opportunity laws; qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, or the presence of a non-job related medical condition or handicap.

Date of Application \_\_\_\_\_

Position Applied For \_\_\_\_\_

Full Name \_\_\_\_\_ SS# \_\_\_\_\_

Address \_\_\_\_\_ State/City/Zip \_\_\_\_\_

Phone \_\_\_\_\_ Cell \_\_\_\_\_

Address if changed in last 3 years \_\_\_\_\_

Do you have the legal right to work in the United States? \_\_\_\_\_

Date of Birth \_\_\_\_\_ Can you provide proof of age? \_\_\_\_\_

Have you worked for this company before? \_\_\_\_\_ Position \_\_\_\_\_

Dates: from \_\_\_\_\_ to \_\_\_\_\_ Rate of Pay \_\_\_\_\_ Position \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

Are you currently employed? \_\_\_\_\_ If not, how long since last employed? \_\_\_\_\_

Who referred you? \_\_\_\_\_ Rate of pay expected? \_\_\_\_\_

### Physical History

Do you have any physical condition which may limit your ability to perform the job applied for? \_\_\_\_\_

If yes, what can be done to accommodate your limitation? \_\_\_\_\_

Would you be willing to take a physical examination? \_\_\_\_\_

# Employment History

Any driver applicants to drive in Interstate commerce must provide the following on all employers during the past three years. Applicants to drive a commercial motor vehicle in Intrastate or Interstate commerce shall also provide an additional seven years information on those employers.

List employers in reverse order, starting with the most recent. Add additional pages if necessary.

Employer \_\_\_\_\_  
Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
From \_\_\_\_\_ To \_\_\_\_\_ Position Held \_\_\_\_\_ Salary/Wage \_\_\_\_\_  
Contact Person \_\_\_\_\_ Phone \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_

Employer \_\_\_\_\_  
Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
From \_\_\_\_\_ To \_\_\_\_\_ Position Held \_\_\_\_\_ Salary/Wage \_\_\_\_\_  
Contact Person \_\_\_\_\_ Phone \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_

Employer \_\_\_\_\_  
Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
From \_\_\_\_\_ To \_\_\_\_\_ Position Held \_\_\_\_\_ Salary/Wage \_\_\_\_\_  
Contact Person \_\_\_\_\_ Phone \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_

Employer \_\_\_\_\_  
Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
From \_\_\_\_\_ To \_\_\_\_\_ Position Held \_\_\_\_\_ Salary/Wage \_\_\_\_\_  
Contact Person \_\_\_\_\_ Phone \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_

Includes vehicles having a GVWR of 26,001 lbs. or more, vehicles designed to transport 15 or more passengers, or any size vehicle used to transport hazardous materials in a quantity requiring placard.

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I, \_\_\_\_\_, (print name) am aware that a condition of my employment and/or continued employment with Benton's Sand & Gravel is to allow a representative of the company to request a yearly Motor Vehicle Report on myself through their designated agent. I understand that Federal and State Law prohibits this information to be shared with any other individual except myself and a designated company representative.

Signed \_\_\_\_\_

Date \_\_\_\_\_

Driver's License Number \_\_\_\_\_